

Department:	Administration	Reference #	1.02
Policy title: Extracurricular Activities			
Authority:	Legislative (Council) <input checked="" type="checkbox"/>	Effective date:	January 1, 1996
	Administrative <input type="checkbox"/>	Date for review:	
Issued by:		Issue date:	January 1, 1996

Policy Statement:

1. City Council recognizes the inherent benefits associated with the employees' involvement in staff organized sport, recreation and charity fund raising events. Council therefore supports such events in principle.
2. City Council also recognizes its fiscal responsibilities in managing public funds effectively. Therefore, the extent of support for staff organized sports, recreation and charity fund raising events shall be limited to the following:
 - continuation of "in-kind" assistance to charity fund raising events. Such assistance would include that stated earlier in this report.
 - employees participating in City sports or recreation teams may each be given a free T-shirt or baseball cap with the City Logo to identify themselves.
3. Although all costs associated with supporting these events will be captured, there shall be no special budget set aside to fund these events. All costs incurred shall be funded from within existing budgets. This will provide some incentives for employees to achieve cost-savings to off-set the City's cost of supporting these events.
4. The City Administrator is responsible for the administration of this policy and is delegated the authority to deal with all issues related to this Policy.